

DIRECTORIV: HUMAN RESOURCES

DEFINITION:

Under general direction of the Assistant Superintendent, Human Resources and Employee Relations, the Director is responsible for the implementation of the provisions of the State Personnel Law, Chapter 119, Act 4.9 (t)-2.5 (i)1 (c)

- x Principles and practices of human resources management.
- x Legal aspects of school personnel services.
- x Principles and practices of management, administration, supervision and training.
- x Collective bargaining process an

Director IV – Human Resources Cont.

for Education Leaders (CPSEL.)

- x Comprehensive knowledge of and experience with effective presentation strategies

ABILITY TO:

- x Establish and maintain cooperative and effective working relationships with those contacted in the course of assigned duties.
- x Communicate effectively both orally and in writing with the community and all school district personnel.
- x Promote flexibility and resiliency through thinking critically and creatively
- x Model the IUSD core values of integrity, trust, collaboration, empowerment, and learning
- x Collaborate with other agencies in planning and implementing effective special education programs, including staff and parent trainings, within established budget constraints.
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