SUPERVISOR II - Human Resources

DEFINITION:

Under the supervision of the Assistant Superintendent-Human Resources, supervises and performs a variety of complex and professional human resources functions in the position control, staffing allocations, recruitment, classification and compensation of classified and certificated employees; plans, audits, oversees and evaluates District Human Resources systems and databases and their integration with related systems in other departments; collects and analyzes information to support the presentation of data for collective bargaining and other HR functions; assures personnel activities comply with established laws, rules and regulations.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned. Supervises and evaluates the performance of assigned personnel recommends; assigns employee duties and reviews work for accuracy, completeness and compliance with established requirements. Performs a variety of complex and professional human resources functions in the position control, staffing allocations and data requests of classified and certificated employees; maintains confidentiality of sensitive and privileged employee information.