



GROUNDS MAINTENANCE

DEFINITION:

Under the supervision of the Supervisor - Grounds, performs a variety of grounds maintenance and gardening duties in the beautification of assigned grounds and landscaped areas.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Performs skilled gardening work in maintaining landscaped shrub and lawn areas.

- Work without immediate supervision and coordinate work for others.
- Understand and carry out oral and written instructions.
- Use various gardening and grounds maintenance tools and power equipment safely and efficiently.
- Maintain cooperative working relationships with those contacted in the course of work.

EDUCATION/EXPERIENCE:

Any combination equivalent to: graduation from high school and some grounds maintenance or irrigation installation and repair experience.

LICENSES AND OTHER REQUIREMENTS:

- Valid California Class C driver's license.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Dexterity of hands and fingers to operate grounds maintenance equipment.
- Walking or standing for extended periods of time.
- Seeing to perform gardening and grounds work.
- Regularly lift and/or move up to 50 pounds; lifting, carrying, pushing or pulling heavy objects up to 100 pounds with assistance.
- Sitting to operate tractors, mowers and other machines.
- Bending at the waist, kneeling or crouching.
- Reaching overhead, above the shoulders and horizontally.
- Heavy physical labor.

WORK ENVIRONMENT:

Outdoor environment. The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may